

IC STAFF
Routing Slip

17 FEB 1984

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TO:	ACTION	COORD	INFO
EO/ICS			
D/ICS			
DD/ICS			X
EA-D/ICS			m
SA-D/ICS-EP			
CIPC			
LL			
PPS			X
PBS	X		
COMIREX			
SIGINT			
HUMINT			
FIPC			
IHC			
SECOM			
CCIS			X
SECRETARIAT			
FLC			
AS			
REGISTRY			
DDCI			
<p style="text-align: right;">SUSPENSE: <u>NONE</u> Date</p>			
<p>REMARKS:</p> <p style="text-align: center;">FBI Review Completed</p>			



U.S. Department of Justice

Federal Bureau of Investigation

SECRET

Washington, D.C. 20535

BY LIAISON

DCI/IC 84-5329

Date: February 14, 1984

To:

Director of the Intelligence Community Staff
Central Intelligence Agency
Washington, D.C.

Attention: Deputy Director Eloise R. Page

From: Edward J. O'Malley *EJO*
Assistant Director, Intelligence Division

Subject: THE MANPOWER ISSUE

25X1

This communication is classified "Secret" in its entirety.

A significant problem that has faced the FBI Foreign Counterintelligence (FCI) Program has been the availability of resources to combat the threat posed by the number of hostile intelligence personnel in the United States. As you know, our input to the counterintelligence capabilities study in 1982 suggested that significant resource enhancements would be necessary to attain any measure of success against the hostile threat. The study recommended an overall FBI resource level of 1,800 Special Agents (SA), and suggested that this level could be reached by enhancing the FCI resource level by 150 SAs yearly from 1983 to 1988.

Through very able assistance from your office, and from others in the Intelligence Community (IC), we have begun a concerted effort to achieve the recommended level of FCI resources. We are appreciative of your help in this matter, and believe we are well down the road to solving this problem.

SECRET

Classified by: 859
Declassify On: OADR

SECRET

25X1

Our program, however, encompasses other specialties where there is concern over our ability to attract qualified personnel. Career Language Specialists, qualified engineers to perform research and development of FCI related technical equipment, and career FCI analysts, are three areas where we are presently concentrating particular effort.

The FBI has begun a concerted effort to acquire sufficient language resources, engineers and technical personnel, and career analysts.

Our efforts so far have included establishing the position of National Recruiter at Headquarters to coordinate the recruiting efforts of local field offices; conducting career seminars and career day programs at universities and colleges around the country, and media advertising.

We have selectively advertised in newspapers and professional journals in the Washington, D.C., New York, Boston, Detroit, and San Francisco areas for engineers and technical personnel, who would be qualified to work in those programs which support the technical needs of both the FCI and Criminal programs of the FBI.

To date our efforts are considered promising and modestly successful. We are hopeful that continuing efforts will produce greater results in the future. We would welcome any assistance the IC might be able to provide in this vital endeavor of specialized recruiting.

SECRET

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